**State Bank of Patiala**

**President**

**Harish Walia**

Chandigarh

9815700573

**General Secretary**

B.C.Bassi

Patiala

9530519122

**Retired Officers' Association (Regd.)**

 **31, NEW GREEN PARK COLONY, PATIALA**

**(Affiliated to All India Bank Retirees’ Federation )**

**Phone/Fax : 0175-2355031 Email:sbpretdpta@gmail.com**

**Website:sbpretdpta.com**

**Circular No. 9 of 2017-20 Dated 5th April 2018**

**Dear Members,**

**ENHANCEMENT OF GRATUITY**

Friends, as you know that the amount of gratuity payable to officers/employees at the time of retirement has been increased to 20 lacs. The Act has been implemented by government w.e.f. 29th March 2018 though the gratuity was enhanced from 1.1.2016 as per Pay Commission Report. Various organisations have taken up the issue with Government of India to implement the revised amount of gratuity in banks w.e.f. 1.1.2016. All India Bank officers Confederation General Secretary has sent the following message in various groups:

“We are still in touch with Labour and Law Ministry for revised date for Gratauity. Additional Secretary Labour said that AIBOC alone had been following up the issue regularly.

AIBOC have spoken to lawyers. All are welcome to contribute material for the Court Case.”

**Payment of Gratuity to Temporary Employees whose service was regularized later**

“Copy of letter sent by S/ShriC.N.Prasad, G.Sombabu and P.D.Vaidya, Conveners, Coordination of eAssociate Retirees to State Bank of India, Central Office, Mumbai

In e-Associate Banks, there are/were employees who had served as Temporary employees before regularisation of their services.  While calculating gratuity and pension, their services rendered as Temporary employees were not considered.  In many cases, no gratuity was paid as their permanent service was less than five years.  We have been requesting for payment of Gratuity, duly including this service also.

In this connection, Hon’ble Supreme Court has passed Judgment ordering consideration of entire period of service, including Temporary Service in Netram Sahu Vs State of Chandigarh & Onr on the 23rd instant.  A copy of the Judgment is also attached.  We request you to kindly order payment of difference amount of Gratuity to all similarly placed retirees, duly including their period of temporary service before regularization of their service. Please help and assist those who are meager or no income, as most of these retirees have retired as Peons/Sweepers. “

**SUBSCRIPTION OF SBPROA FOR 2018-19**

As you know the yearly subscription of Association @Rs.500/- has become due for the year 2018-19 w.e.f. 1st April 2018.

 **We shall be grateful if you will please remit the above mentioned amount to enable us to bring your account up-to-date.**

 **Further we may add that the account holders have to pay charges for deposit of any cash in the account. Hence we request you to transfer the amount to our Saving Bank A/c No. 55124497548 in the name of State Bank of Patiala Retired Officers’ Association (Regd.), Patiala maintained at State Bank of India, Mall Road Branch, Patiala (code 5012) . Please arrange to credit the amount at SBI branch by giving your name & membership number under an intimation to Association.**

Regards to all

 Yours sincerely,

 (B.C.Bassi)

 General Secretary