President Harish Walia Chandigarh 9815700573

# State Bank of Patiala Retired Officers' Association (Regd.) 31, NEW GREEN PARK COLONY, PATIALA (An Affiliate of "CBPRO" - COORDINATION OF BA PENSIONERS' AND RETIREES ORGANISATIONS Phone/Fax: 0175-5185031 Email:sbpretdpta@gmail. Website:sbpretdpta.com

General Secretary B.C.Bassi Patiala 9530519122

Circular No.42 of 2017-20

Dated 22nd June 2020

Dear Colleagues,

### STAFF DEPOSITS PAYMENT OF 1% ADDITIONAL RATE OF INTEREST MASTER CIRCULAR

Contents of Bank's Circular is heartening. It is on account of efforts of the State Bank Retirees' Association, the Bank has decided to extend the benefit of an additional rate of interest of 1% to erstwhile Associate Bank Retirees' who retired Voluntarily and also under Voluntary Retirement Scheme. In terms of earlier Circular instructions vide Circular No. CDO/P&HRD-IR/17/2019 - 20 of the 22nd May 2019, those who retired voluntarily from erstwhile Associate Banks were not eligible for this benefit of additional 1% interest. This benefit was restricted to those e-AB retirees who retired on Superannuation. This matter was taken up by Coordination of erstwhile Associate Bank Retirees' Organisations vide letter No.CeABRO - 155 dated 25.5.2019. The Corporate Centre sought information with regard to provisions relating to this issue. Circulars from all erstwhile Associate Bank Retirees' Associations were sought and which were forwarded to Corporate Centre. It was indeed followed up regularly. Our efforts have resulted in revised instructions. Everyone is requested to preserve the Copy of the Circular and in the event of any question, in future, we may have to bring this to the notice of the concerned.

We give below text of Circular No.: CDO/P&HRD-IR/23/2020 – 21 Dated 16 Jun 2020 issued by State Bank of India, Corporate Office, Mumbai.

"As per extant instructions, Staff members / Retired members in our Bank are entitled to 1% additional rate of interest over and above the rate applicable to public on their deposits placed with the Bank. However, the additional interest rate is payable subject to certain conditions. We have been receiving queries at regular intervals relating to the members eligible for the additional rate, payment in the event of separation of the employee under different circumstances etc. Bank has been issuing clarifications on each occasion and also, as and when Reserve Bank of India issues clarificatory guidelines. However, as many clarificatory instructions have been issued from time to time, a need has been felt, for the convenience of all the staff members and for the sake of uniformity, to consolidate them into a single comprehensive Circular containing all the instructions in one place and also to align the instructions with those recently issued by Reserve Bank of India.

Bank allows additional interest at a rate not exceeding 1% per annum over and above the rate of

interest offered to the public, subject to the following conditions:

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SI No	Existing Instructions	Revised
(a)	The benefit of additional 1% interest may be allowed on deposits maintained <b>either singly or jointly</b> with the other family members of the employee or retired employee irrespective of whether the employee or the family member is the first account holder, provided the employee / retired employee furnishes a declaration that the monies deposited or which may, from time to time, be deposited into such account, shall be monies belonging to him /her.	No Change
(b)	A "member of the Bank's staff" means a person employed on a regular basis, whether full-time or part-time, and includes a person recruited on probation or employed on a contract of a specified duration or on deputation and an employee taken over in pursuance of any scheme of amalgamation, but does not include a person employed on casual basis	No Change
(c)	"A retired member of Bank's staff" or a retired employee means an employee retiring on superannuation or otherwise as provided in the Service / Staff Regulations	No Change
(d)	"Family" means and includes the spouse of the member / retired member of the Bank's staff and the children, parents, brothers and sisters of the member / retired member of the Bank's staff, who are dependent on such member/ retired member, but does not include legally separated spouse	No change
(e)	In case of Domestic Deposits, resident Indian retired Staff, who are Senior Citizens, will get the benefit of higher interest rates as admissible to Senior Citizens over and above the additional interest of not exceeding 1% payable to them by virtue of their being retired members of the Bank's Staff	No Change
(f)	In terms of Reserve Bank of India instructions dated 18.07.2012, the benefit of additional interest rate of 1% given to Staff members by Banks on NRE, NRO & FCNRB Deposit stands withdrawn	NO Change
(g)	The benefit of additional interest rate for Staff members cannot be offered on accounts standing in the name of HUF even if the Karta of the HUF falls in the Staff category	No change
(h)	(h) Interest on deposits of Societies (including Co-operative Housing Societies) and Associations formed <b>exclusively by members of the Bank's Staff</b> will be paid at the rate applicable to the staff, subject to submission of a declaration by the Society at yearly intervals on 1 <sub>st</sub> April each year that monies deposited or which may, from time to time, be deposited into their account, belong to the member of the Society who are members of the Bank's Staff. <b>In other words</b> , no additional interest at staff rate would be payable where retired members of Staff / Pensioners of the Bank are members of such Fund / Association / Society etc., in terms of Reserve Bank of India guidelines	NO Changae
(i)	Bank Employees' Federations in which Bank employees are not direct members are not eligible for additional interest	No Change

2. Since some employees are also separated as a consequence of VRS, Resignation, Disciplinary Action etc., the treatments under different scenarios are listed out as under.

Sr No. Category of Staff / Retiree	Eligible or not for Staff Rate of Interest
1 SBI & e-AB employees who have superannuated in the normal course	Eligible
2 <b>SBI</b> & <b>e-AB</b> employees separated on account of Resignation / Voluntary Retirement / Voluntary Vacation <i>if eligible for Pension</i>	Eligible
3 <b>SBI</b> & <b>e-AB</b> employees separated on account of Resignation / Voluntary Retirement / Voluntary Vacation <i>but not eligible for Pension</i>	Not Eligible
4 e-AB employees separated on account of Resignation / Voluntary Retirement Voluntary Vacation but not eligible forPension, but already getting the benefitof 1% additional rate of interest onsome deposits	Eligible only till maturity of running deposits. Not Eligible for fresh deposits & renewals
5 Employees <b>Compulsorily retired</b> due to incapacitation on health grounds before completion of 20 years of service	Eligible
6 Employees Compulsorily retired in consequence of Disciplinary Action	Not Eligible
7 Employees / Retirees <b>Dismissed / Removed from Service</b> in consequence of Disciplinary Action	Not Eligible
8 Employees permitted to retire under Rule 19(3) of SBIOSR and Retired Employees who received minor punishment after the conclusion of Disciplinary Proceedings	Eligible
9 Disappeared / Absconding / Convicted Employees	Eligible till Voluntarily Vacation of Service / awarded punishment / found guilty
10 Family Pensioners / Dependents of deceased staff	Eligible till he / she is eligible for Family Pension / eligible till the period of dependency

#### 3. It is further clarified that:

- (a) These instructions shall apply to all the employees / retirees of e-ABs.
- (b) The term 'Employees' includes both Supervising as well as Award Staff.
- (c) For all those employees who are separated from the Bank and are not eligible for the 1% additional rate of interest in terms of the above guidelines, the existing Term Deposits with the additional rate as on the date of their separation from the Bank will continue till the maturity of the contracted term of deposit wherever applicable.
- (d) As regards Saving Bank accounts of such persons who are not eligible for the 1% additional benefit, the benefit will be withdrawn immediately on the date of his / her separation from the Bank.
- 4. The above instructions supercede all the earlier instructions issued by the Bank on the subject.
- 5. The contents of this Circular may please be brought to the notice of all concerned."

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## Contempt Petition by AIRBEA is filed today. State Bank Retirees eABs retirees Friday June 19,2020

We have been advised by Prasad C N General Secretary, SBRA that, On behalf of All India Retired Bank Employees' Association, Contempt Petition is filed against 11 PSBs, IBA and ICICI Bank (on behalf of Bank of Rajasthan). We have raised following issues:

- a. Payment of pension in terms of Regulation 2, 35 and 38;
- b. Payment of Dearness Relief in terms of Regulation 37;
- c. Payment of pension in terms of Regulation 29 in respect of those who retired under VRS of SBBJ, SBH, SBIndore, SBS, SBM and SBT; (in SBP, the benefit was paid)
- d. Payment of differential Commutation;
- e. Payment of interest at 9% on the amount that was due and payable;
- f. Recognition of All India Retired Bank Employees' Association.

SLPs and Review Petitions in respect of SBT case are also filed." All eABs including SBP are respondents on above points except "C"

Our Advocate has informed that the contempt Petition has since been filed. We are expecting hearing during second week of July, as Hon'ble Supreme Court is closed for vacation till 5<sup>th</sup> July 2020.

#### PAYMENT OF YEARLY SUBSCRITION OF ASSOCIATION

The yearly subscription of Association @Rs.700/- is due for the year 2020-21 w.e.f. 1<sup>st</sup> April 2020. We shall be grateful if you will please remit the above mentioned amount to enable us to meet our daily requirement of expenditure and bring your account up-to-date. Further we may add that the Association (Account holder) have to pay charges for deposit of any cash in their account. Hence we request you to transfer the amount to our Saving Bank A/c No. 55124497548 in the name of State Bank of Patiala Retired Officers' Association (Regd.), Patiala maintained at State Bank of India, Mall Road Branch, Patiala (code 5012). While crediting the amount, please mention your name & membership number. A copy of transaction be sent to Association.

We hope that all our members are safe and healthy and pray the Almighty to shower all blessings on them.

Yours sincerely,

(B.C.Bassi)
General; Secretary